

Law Offices

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OFFICE OF
APPELLATE COURTS
FILED

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WAYNE TSCHIMPERLE
CLERK

Minnesota Supreme Court
230 State Capitol Building
St. Paul, MN 55155

Re: Certification of Employment Law Area

Dear Sir or Madam:

CX-84-1651

The Minnesota Trial Lawyer's Association opposes certification of the employment law area at this time because of the diffuse nature of the area. Examples of the many subcategories within the employment law area are: sexual discrimination, age discrimination, race discrimination, sexual harassment, wrongful termination, unemployment compensation, management labor law, union labor law, wage and hour law, employee benefit, ERISA claims, etc. Many attorneys practice in several, but not all of these areas. For instance, practitioners with expertise in the discrimination and wrongful termination area may not have expertise in union contract negotiations, union grievance procedures or ERISA violations.

Although the Minnesota Trial Lawyer's Association believes that this area is not appropriate for certification, the MTLA would like to be involved and participate in certification if it is deemed appropriate. In the event of certification, the MTLA believes that certification in this area should be jointly undertaken by the Minnesota State Bar Association and the MTLA.

Very truly yours,

Karla R. Wahl

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KRW/kb